

**ROLLING HILLS
ELECTRIC CO-OP, INC.**

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Jason Rabe
CEO/General Manager

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Rolling Hills Electric Cooperative CEO Announces Resignation

Rolling Hills Electric Cooperative CEO and General Manager **JASON RABE** has announced his resignation, effective Dec. 1, 2025. Rabe submitted his resignation to the board of trustees on Oct. 21, 2025, to pursue a new professional opportunity.

Rabe has led Rolling Hills Electric Cooperative with a strong commitment to serving its members across north central Kansas, focusing on reliability, innovation and community engagement. During his tenure, the cooperative continued to modernize its infrastructure, enhance member services, and strengthen its financial position, all while maintaining the core values of safety, accountability and integrity that define the cooperative model.

"I have truly enjoyed my time at Rolling Hills Electric and am incredibly proud of what we've accomplished together," Rabe said. "The cooperative is in excellent hands. We have a great board that represents our members well

and a seasoned, capable staff who will continue to serve our members with dedication and professionalism during this transition. Rolling Hills Electric has a bright future ahead."

The Rolling Hills Electric Board of Trustees will begin a comprehensive search process to recruit the cooperative's next CEO and general manager. During the interim period, the cooperative's management team and staff will continue day-to-day operations, ensuring that members continue to receive the high-quality service they expect.

"I'm grateful for the trust and support of our members, board and employees," Rabe added. "It has been an honor to serve the cooperative these last two and a half years."

Rolling Hills Electric Cooperative serves members throughout north central Kansas, providing safe, reliable and affordable electricity while supporting the communities it serves.



CAPITAL CREDITS

Frequently Asked Questions

WHAT ARE CAPITAL CREDITS?

Capital credits represent each member's ownership of the cooperative. They are the most significant source of equity for most cooperatives.

As a member-owned cooperative, Rolling Hills Electric does not earn profits. Instead, if revenues exceed expenses, the co-op has earned "margins." The margins are allocated to the members of the cooperative based on the amount of electricity purchased from the cooperative during the previous year. These margins are used by Rolling Hills Electric as capital to operate the business for a period of time. Capital credits are also called "patronage" or "equity capital."

WHAT IS THE "PATRONAGE REFUND" CREDIT ON MY BILL OR CHECK I RECEIVED IN THE MAIL?

KWH CHARGE	152.43
CUSTOMER CHARGE	45.00
PROPERTY TAX ADJ	1.38
POWER COST ADJ	-10.65
COUNTY TAX	1.88
PATRONAGE REFUND	-XXX.XX

Active accounts with capital credits will receive a credit on their November usage bill received in December (as shown above). Inactive accounts with capital credits will receive a check in the mail.

In 2025, the Rolling Hills Electric board of trustees approved retiring capital credits totaling \$500,000. The 2025 general retirement retires all co-op capital credits from the remainder of 1998 and 7% from 1999. No capital credits from our generational and transmission (G&T) power supplier were retired this year.

HOW MUCH DO I HAVE IN MY CAPITAL CREDITS ACCOUNT?

ACCOUNT SUMMARY	
BEGINNING BALANCE	42.07
RETIREMENT AMOUNT	16.77-
ENDING BALANCE	25.30

- ▶ **MEMBERS WHO RECEIVE A CHECK:** The total balance remaining of co-op and G&T capital credits is located on the check stub. Refer to the "Ending Balance" (as shown above).
- ▶ **MEMBERS WITH AN ACTIVE ACCOUNT WITH CAPITAL CREDITS:** Each year an allocation notice is sent to all members who receive an allocation of previous years margins.

HOW CAN I GET MY CAPITAL CREDITS PAID OUT?

The board of directors must approve any retirements of any capital credits in years after the current retirement or bill credit. Rolling Hills will pay out remaining G&T capital credits if and when we receive those from Kansas Electric Power Cooperative (KEPCo), our power supplier.

Members should be sure to keep a current address on file with Rolling Hills Electric if moving out of the service area for this reason. If a member is deceased, please contact our office for assistance in claiming these capital credits.

CHECK ISSUED IN WRONG NAME?

Please return the check to our office with the correct name and address that the check needs to be reissued to.

ARE CAPITAL CREDITS TAXABLE?

Members receiving capital credits retirements in excess of \$600 will receive a 1099-MISC Form from Rolling Hills Electric. Members will need to provide this form to their tax professional for consultation.

Should I Use a Space Heater or Turn up the Heat?

Drafty room? Before reaching for your space heater, consider whether it's better to plug it in or simply turn up the thermostat.

Space heaters are designed to warm small, targeted spaces — not your entire home. If you find yourself relying on one often, it may be time to address your home's energy efficiency.

FIX EFFICIENCY FIRST, THEN SUPPLEMENT WITH A SPACE HEATER

Improving your home's efficiency helps it retain heat, reduces drafts and reduces your energy use. Many solutions are affordable and do-it-yourself friendly, such as:

- ▶ Seal air leaks. Use caulk and weather stripping around windows and exterior doors to prevent drafts.
- ▶ Add insulation where it matters. Attic insulation has the biggest return on investment, and loose-fill insulation is an affordable option.
- ▶ Check your heating system. Schedule regular service for your furnace or heat pump. If it's outdated or struggling, it could be time for an upgrade. Check with your utility for potential rebates and incentives.
- ▶ Use programmable thermostats. These can help reduce energy waste by heating only when and where needed.

Once your home is sealed and insulated, a space heater can be used to increase comfort and warm specific rooms, like a home office or bedroom, without turning up the heat for the whole house.

A space heater is like a ceiling fan; it can improve comfort in a small area, but it's not a whole-house solution.

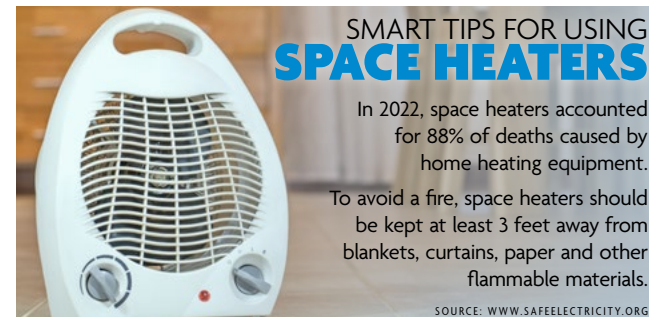
USE SPACE HEATERS EFFICIENTLY:

- ▶ Heat only the room you're currently in.
- ▶ Close doors to keep heat contained.

- ▶ Choose the right size — too small and it won't warm you; too big and it wastes energy. Check manufacturer sizing guides.
- ▶ Use a heater with a thermostat and timer to avoid overheating the room or wasting electricity.

STAY SAFE WHILE STAYING WARM:

- ▶ Place the heater on a solid, flat, nonflammable surface — never on carpets or rugs.
- ▶ Plug the heater directly into the wall outlet. Never use extension cords or power strips.
- ▶ Keep children, pets and anything flammable, such as curtains or bedding, at least 3 feet away from the heater.
- ▶ Choose a heater with built-in safety features, including:
 - ▶ Overheat sensor.
 - ▶ Tip-over shutoff switch.
 - ▶ UL, ETL or CSA International certification label.
- ▶ Never leave a space heater unattended, especially around children or pets.
- ▶ Turn off the heater when you leave the room or go to sleep.
- ▶ Unplug it when not in use to prevent electrical hazards.



PURCHASING APPLIANCES AND ELECTRONICS: BEST TIME TO BUY

					
PRODUCT TYPE	Refrigerators and freezers	Washers, dryers, dishwashers, ovens and ranges	Large home electronics (TVs, home theater)	Smart appliances and other smart devices	Air conditioners, heaters and other seasonal appliances
BEST TIME TO BUY FOR DISCOUNTS	March/April; new models arrive and older models are discounted; holiday sales.	September/October; new models released and older models are discounted; holiday sales; end-of-year clearance.	Fall holiday sales; online sales events; promos, like Super Bowl sales for TVs.	Fall holiday sales; online and other sales events	Off season (purchase AC units in fall or winter, heaters in summer.)
ADDITIONAL PURCHASING TIPS	▶ When possible, bundle major appliances for significant savings. ▶ Be on the lookout. When new models arrive, older models drop in price.		▶ Retailers typically clear out inventory at the end of the year, which can mean big discounts. ▶ Local retailers typically try to meet end-of-month/quarter sale quotas, which could mean flexible prices or negotiating.		

Applications Open Now for All-Expenses-Paid Trip and Scholarship



Summer 2026 may seem far away as fall fades and winter approaches, but finding and selecting stellar delegates for youth trips takes time. Rolling Hills Electric is now accepting applications from **HIGH SCHOOL SOPHOMORES OR JUNIORS** who are interested in competing for a “trip of a lifetime.”

In addition to the trip, each winner will receive a \$500 scholarship to the college of their choice upon high school graduation.

To be eligible, parents' or guardians' primary residence must be on Rolling Hills Electric's power lines. We encourage all eligible students to apply for the summer youth trip!

Rolling Hills will sponsor delegates to attend either the Electric Cooperative Youth Tour to Washington, D.C., or the Cooperative Youth Leadership Camp near Steamboat Springs, Colorado. Rolling Hills

Electric pays for transportation, lodging, meals and other incidental costs.

The safety of our students and chaperones is our top priority. If trip coordinators believe that travel is unsafe, we will cancel the trips. In this case, we may offer an alternate activity for an award.

To apply, submit your application **BY DEC. 30, 2025**. Application details can be found at www.rollinghills.coop/apply-our-youth-programs.

Summer will be here before you know it. Don't delay; enter today!

YOUTH TOUR APPLICATION

Applicant Name _____ Birth date _____

Address _____

City _____ Zip _____

Student Phone _____ Student Email _____

Grade _____ School _____

Name of Parent(s) or Guardian(s) _____

Electric Account No. _____

Parent/Guardian(s) Phone _____

Parent/Guardian(s) Email _____

I agree that all information supplied in this application is accurate and true.

Applicant Signature _____

The safety of our students and chaperones is our top priority. If the Electric Cooperative Youth Tour or Cooperative Youth Leadership Camp organizers believe that travel is unsafe due to concerns with the coronavirus (or any other acts of terrorism, disaster, civil disorder, or curtailment of transportation facilities), the trip will be canceled.