



EMPLOYMENT APPLICATION

It is the policy of Rolling Hills Electric Cooperative, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal for retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

APPLICANT INFORMATION

Full Name: _____

Last

First

M.I.

Address: _____

Street Address

Apartment/Unit #

City

State

Zip Code

Phone: _____ Email: _____

Date Available: _____

Social Security Number: _____

Desired Salary (\$): _____

Position Applied for: _____

Are you a citizen of the United States? YES NO

If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO

If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Do you have a valid driver's license? YES NO

If no, explain: _____

Do you have a valid commercial driver's license? YES NO

If no, explain: _____

EDUCATION AND TRAINING

High School: _____

Address: _____

Did you graduate? YES NO Diploma: _____

College: _____

Address: _____

Did you graduate? YES NO Degree: _____

Other: _____

Address: _____

Did you graduate? YES NO Degree: _____

MILITARY SERVICE

Branch: _____

From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

PREVIOUS EMPLOYMENT

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

Starting Salary (\$): _____ Ending Salary (\$): _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

Starting Salary (\$): _____ Ending Salary (\$): _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____

Phone: _____

Address: _____

Supervisor: _____

Job Title: _____

Starting Salary (\$): _____ Ending Salary (\$): _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

REFERENCES Please list three professional references.

Full Name: _____

Relationship: _____

Company: _____

Phone: _____

Address: _____

Full Name: _____
Relationship: _____
Company: _____
Phone: _____
Address: _____

Full Name: _____
Relationship: _____
Company: _____
Phone: _____
Address: _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Rolling Hills Electric Cooperative, Inc. to contact former employers, references and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If any employment relationship is created, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice.

If you are offered employment, you will be asked to fill out Form I-9, Employment Eligibility Verification information.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Signature: _____ Date: _____

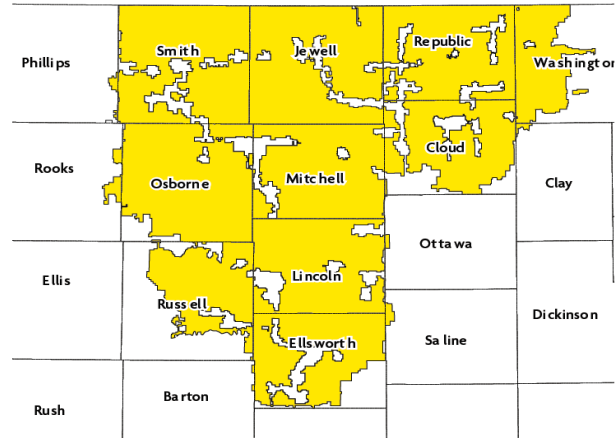
Rolling Hills Electric Cooperative, Inc. is an equal opportunity employer and recruits, advertises, employs, promotes, transfers, disciplines and discharges without regard to race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal for retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident. You can view Rolling Hills Electric Cooperative Inc.'s full Statement of Nondiscrimination at <https://rollinghills.coop/statement-nondiscrimination>.

ABOUT ROLLING HILLS

Rolling Hills Electric Cooperative, Inc. is a member-owned electric cooperative providing service to 11,200 meters in parts of 16 northern and north central Kansas counties. The corporate office relocated to Beloit, Kansas in June 2016. Rolling Hills Electric's 40 employees maintain and operate approximately 6,400 miles of line.

HISTORY

Members of Smoky Hill Electric, NCK Electric and Jewell-Mitchell Electric gave their approval to the consolidation of the three cooperatives. Rolling Hills Electric Cooperative, Inc. was the name chosen to identify the areas in which we serve effective January 1, 2002. At the time of consolidation, Smoky Hill Electric served approximately 2,900 meters over 1,500 miles of line in Ellsworth, Lincoln and portions of Russell counties. Jewell-Mitchell Electric served approximately 4,670 meters over 3,100 miles of line in Jewell, Mitchell, Osborne and Smith counties. NCK Electric served approximately 3,000 meters over 1,800 miles of line in Cloud, Republic and portions of Washington and Clay counties.



With the consolidation, Rolling Hills Electric Cooperative, Inc. became the third largest cooperative in Kansas.

VISION STATEMENT

To lead with innovation and integrity.

MISSION STATEMENT

To improve the quality of life for our members by providing safe and reliable energy solutions.

CONTACT US

Write: Rolling Hills Electric Cooperative, PO Box 339, Beloit, KS 67420

Call: 785-534-1601 or Toll Free: 800-530-5572